

Message Text

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PAGE 01 STATE 084548
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

DRAFTED BY EUR/EX: HFWALS:DT
APPROVED BY EUR/EX: JLTULL
EUR/EX:HFWALD
M/MO:DRAMAGE (SUBS)
DESIRED DISTRIBUTION
EUR/EX ONLY

-----079468 020843Z /21

R 010829Z APR 78
FM SECSTATE WASHDC
TO AMEMBASSY MOSCOW

UNCLAS STATE 084548

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS
FOLLOWS:

..... AMERICAN

PROGRAM 79

FAAS:

..CORE 18

..DAS 3

..SPECIAL

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SUB-TOTAL 100

OTHER (NOTE 1) 4

TOTAL, AMERICANS 104

CONTRACTUAL LOCALS 134

TOTAL STAFFING 238

(NOTE 1) FOREIGN BUILDING OFFICER (FBO).

2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:6.

3. POST'S PACKAGE I (90 PER CENT OF FY 1980 COMPLEMENT LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF 10 AMERICANS AND 13 CONTRACTUAL LOCALS (ROUNDED TO NEAREST WHOLE POSITION). SHIFTS BETWEEN AMERICAN AND CONTRACTUAL LOCAL POSITIONS SHOULD BE IN ACCORDANCE WITH THE AMERICAN/ LOCAL RATIO IN PARAGRAPH 2 ABOVE.

FOR EXAMPLE, IF THE POST CHOOSES TO REDUCE ONLY 9 AMERICAN POSITIONS, IT ALSO MUST REDUCE 19 CONTRACTUAL LOCAL POSITIONS (13 PLUS 6).

4. PACKAGE II (PACKAGE I PLUS 5 PER CENT) SHOULD REFLECT THE RESTORATION OF ONE-HALF OF THE AMERICAN POSITIONS AND ONE-HALF OF THE CONTRACTUAL LOCAL POSITIONS INDICATED FOR REDUCTION IN PACKAGE I.

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE BALANCE OF THE AMERICAN AND CONTRACTUAL LOCAL POSITIONS REDUCED IN PACKAGE I AND NOT RESTORED IN PACKAGE II.
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6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I PLUS PACKAGES II AND III MAY BE LESS THAN THE NUMBER OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND III SHOULD EQUAL THE NUMBER OF AMERICAN AND CONTRACTUAL LOCAL POSITIONS AND THE AMERICAN CONTRACTUAL LOCAL CONFIGURATION PORTRAYED IN PARAGRAPH ONE ABOVE. COOPER

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NNN

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ISecure: 1
Legacy Key: link1978/newtext/t197804102/aaaadixz.tel
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